

CERTIFICATE OF ATTENDANCE

This document certifies that

Niklas Midolo

successfully participated in a Management 3.0

FOUNDATION WORKSHOP

Event Date: 15 - 17 February 2023

Location: online



Facilitated by:

A handwritten signature in black ink that reads 'Henrik Gruber'.

Henrik Gruber
Management 3.0 - Facilitator
Licensed since 19 October 2021

A handwritten signature in black ink that reads 'Jurgen Appelo'.

Jurgen Appelo
Founder

This certificate may be required as proof of participation. Certificate number 2302152257